

CSAIO9 – Programme**Thursday, September 18th****13:00 – 14:00 Conference Registration**

At the Operon Foyer to prepare identification and conference registration

14:00 – 14:10 Conference Introduction

Welcome by Doros Panayi, Chairman of EMBL Staff Association

14:10 – 18:00 Session A / moderator: Doros Panayi, EMBL

14:10 Presentations on performance management

- Francois Basty, EPO
- Valérie Seguin, FICSA
- Anya Demarle, OECD

16:00 Coffee break

16:20 Discussion

18:00 End of Session A

19:00 Bus departs for the evening boat trip including dinner along Neckar River**Friday, September 19th****08:15 – 09:00 Breakfast in the EMBL canteen****09:00 – 12:15 Session B / moderator: Farrah Baut-Carlier, EIB**

09:00 Presentations on work life balance

- Joel Lahaye, CERN
- Félix Geradon, Council of the European Union
- Mauricio R. Bertrand Flores, IADB

10:30 Coffee break

10:50 Discussion

12:45 End of Session B

12:45 – 13:45 Lunch in the EMBL canteen**13:45 – 14:30 CSAIO internet site****Preparation of next Conference**

Venue and format

Themes/topics

14:30 – 16:45 Session C / moderator: Marie-Christine Delcamp, Scientific organizing committee

14:30 Presentations on the missions of Staff Associations: communication and legal assistance

- Cayetana Borrego Cabezas, AASC
- Penelope Denu, Council of Europe

15:00 Planned fire drill

15:15 Coffee break

15:35 Discussion

16:45 End of session C

16:45 – 17:00 Conference wrap-up