

I.VIEW FROM THE Staff Committee angle

1. Contracts: CDI/CDD
2. Granting of a subsequent step of a grade after 2 years and 4 years as the case may be.
3. Pension schemes
4. Zero nominal growth
5. Staff based in the head-quarters and in field offices.

II.VIEW FROM THE DRH angle

1. Management development paths
2. Mobility
- 3 Mentoring and Coaching Programme
4. Competency Framework and Core Values
5. Appraisal system, objective setting