21st Annual Conference of Staff Associations of International Organisations (CSAIO)

6 November 2020
via Zoom

Agenda

Contact
CSAIO Scientific Committee: CSAIO-organization@cern.ch
Morning of 6 November

9:30-9:45 Connecting to Zoom

9:45-10:00 **Follow-up of the 20th CSAIO**

The CSAIO scientific committee members will invite participants to a *tour de table* in order to exchange ideas on the evolution of the topics discussed during the 20th CSAIO (internal justice systems, diversity, and consultation process of Staff Associations / Union and employer organisations).

_Scientific Committee_
- Anya DEMARLE
- Joël LAHAYE

10:00-12:00 **Session 1 “Management of the COVID-19 health crisis”**

Sub-topics that will be addressed are:
- Level of involvement of the staff representative body
- Terms and conditions governing presence on the premises of staff and visitors (during and after lockdown)
- Management of staff members with COVID-19 and contact cases
- Management: remote staff management and preventing psycho-social risks
- Staff support measures (work/life balance, teleworking from abroad, computer equipment, etc.)
- Organisation of meetings and missions
- Health protocol for accessing premises

10:00-10:30 **Presentations**

_Speakers_
- Frédéric FRANÇOIS, Organisation for Economic Co-operation and Development (OECD)
- Joël LAHAYE, European Council for Nuclear Research (CERN)

10:30-10:55 **Discussions**

Participants will be able to question the speakers and to comment the presentations.

10:55-11:05 **Break**

11:05-12:00 **Discussions (continued)**

12:00-13:45 **Lunch**

13:45-14:00 **Preparation of the next conference**

Participants will be invited to discuss on the venue and structure of the next CSAIO, as well as on issues and topics to be addressed.

_Scientific Committee_
- Anya DEMARLE
- Joël LAHAYE
### Session 2 “Repercussions of the epidemic on our organisations (post lockdown and beyond)”

Sub-topics that will be addressed are:

- Organisation of work (teleworking, flexitime, etc.)
- Work areas
- Meetings and missions
- Disputes linked to COVID-19 epidemic (breach of duty of security, refusal to recognise it as an occupational disease, etc.)
- Budget situation

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<th>Time</th>
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<th>Speakers</th>
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<tr>
<td>14:00-14:30</td>
<td>Presentations</td>
<td>Jeremy MADDISON, Chair of the Staff Association, Organisation for Economic Co-operation and Development (OECD)</td>
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<td>14:55-15:05</td>
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