

IOSA-NL

International Organisations Staff Associations in the Netherlands

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What is IOSA-NL?

- Organisation representing staff members of IOs in the Netherlands
- **THUS** representing...
- Both expatriate and Dutch staff
- Not the institutions nor their management

Members

representing some 75-80% of expatriates in the NL

CORE:

- EPO
- NC3A
- ESA-ESTEC
- EUROPOL
- ICTY

OBSERVERS:

- OPCW
- EUROCONTROL
- ICJ
- ISNAR
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OBJECTIVES

- Information collection/distribution
- Dialogue partner vs. Dutch authorities
(Residence, registration, school, taxes, voting, working spouses, cars, pensions...)
- Dialogue partner vs. our administrations
- Identifying/achieving common needs

Modus operandi

- Regular meetings of nominated staff representatives
- Distribution list
- Interim secretary
- Unanimous decisions of core members
- Core / observers
- Web site <http://iosa-nl.org> (in construction)

Achievements

- Exists since 1.5 years
- Recognised by our administrations
- Counterpart to similar organisation of management
- Accepted by Dutch authorities
- Useful info exchanges on taxes, banks, seat agreements, working conditions, medical problems...

IOSA-NL Charter

What are we?

An organisation representing staff members of International Organisations (hereafter "IOs") located in the Netherlands.

Who are we?

We are elected representatives from the Staff Associations of Netherlands-based IOs. We represent the interests of the staff and their families, not the institutions or the management who employ us. We represent both expatriate and Dutch national staff.

What are our objectives?

- To act as a centralised collection and distribution point for information about ongoing areas of concern to IO staff members and their families and dependants living in The Netherlands, especially in the area of working and living conditions.
- To express the needs and raise the concerns of IO staff members before the relevant agencies of the Dutch government or local authorities (hereafter "Dutch agencies"). Our primary areas of interest include:
 - Residence/registration (ID)
 - Education for family and dependants of IO staff members
 - Medical and Social Security
 - Working rights for spouses of IO staff members
 - Taxation issues
 - Voting rights
 - Pensions/pensioners/"survivors"
 - Children (birth registration, citizenship rights etc.)
 - Motor vehicles
- Similarly to express the needs and raise the concerns of IO staff members before the management of our agencies.
- To facilitate information exchange between the various IOs to support the above, but also on social and cultural matters.
- To act as a resource for the Dutch government in identifying issues of concern to IO staff members and to provide an entry point for the Dutch government to staff members of IOs.
- To promote the idea of The Netherlands as an agreeable location for international organisations and their staff to settle.

What means shall we use to achieve our objectives?

- Assemble information about the status, treaties and privileges and seat agreements that affect the lives of the staff members of IOs in The Netherlands
- To identify items of common concern as well as items that affect particular classes of IOs.
- To use this information as a means to identify what needs to be done and to provide a forum in which discussion and action can be taken.
- To identify relevant entities of the Dutch authorities and to signal to them our readiness to establish and maintain contact and discuss issues as they arise.

Currently, the IOSA-NL comprises the staff representations of the following organisations: