



21st Annual Conference of Staff Associations of International Organisations (CSAIO)

6 November 2020

via Zoom

Agenda

Contact

CSAIO Scientific Committee: CSAIO-organization@cern.ch

Morning of 6 November

9:30-9:45 Connecting to Zoom

9:45-10:00 Follow-up of the 20th CSAIO

The CSAIO scientific committee members will invite participants to a *tour de table* in order to exchange ideas on the evolution of the topics discussed during the 20th CSAIO (internal justice systems, diversity, and consultation process of Staff Associations / Union and employer organisations).

Scientific Committee

- Anya DEMARLE
- Joël LAHAYE

10:00-12:00 Session 1 "Management of the COVID-19 health crisis"

Sub-topics that will be addressed are:

- Level of involvement of the staff representative body
- Terms and conditions governing presence on the premises of staff and visitors (during and after lockdown)
- Management of staff members with COVID-19 and contact cases
- Management: remote staff management and preventing psycho-social risks
- Staff support measures (work/life balance, teleworking from abroad, computer equipment, etc.)
- Organisation of meetings and missions
- Health protocol for accessing premises

10:00-10:30 Presentations

Speakers

- Frédéric FRANÇOIS, Organisation for Economic Co-operation and Development (OECD)
- Joël LAHAYE, European Council for Nuclear Research (CERN)

10:30-10:55 Discussions

Participants will be able to question the speakers and to comment the presentations.

10:55-11:05 Break

11:05-12:00 Discussions (continued)

12:00-13:45 Lunch

13:45-14:00 Preparation of the next conference

Participants will be invited to discuss on the venue and structure of the next CSAIO, as well as on issues and topics to be addressed.

Scientific Committee

- Anya DEMARLE
- Joël LAHAYE

Afternoon of 6 November

14:00-16:00 Session 2 "Repercussions of the epidemic on our organisations (post lockdown and beyond)"

Sub-topics that will be addressed are:

- Organisation of work (teleworking, flexitime, etc.)
- Work areas
- Meetings and missions
- Disputes linked to COVID-19 epidemic (breach of duty of security, refusal to recognise it as an occupational disease, etc.)
- Budget situation

14:00-14:30 Presentations

Speakers

- Jeremy MADDISON, Chair of the Staff Association, Organisation for Economic Co-operation and Development (OECD)
- Joël LAHAYE, European Council for Nuclear Research (CERN)

14:30-14:55 Discussions

Participants will be able to question the speakers and to comment the presentations.

14:55-15:05 Break

15:05-16:00 Discussions (continued)