

**CONFERENCE OF STAFF ASSOCIATIONS OF INTERNATIONAL ORGANISATIONS**  
**CSAIO/CAPOI 13**

United Nations International Criminal Tribunal for the former Yugoslavia  
(ICTY)  
Churchillplein 1  
The Hague, Netherlands  
(Room M396)

4 – 5 October 2012

# PROGRAMME

## Thursday 4 October

09:30 – 12:00	<b>Follow-up previous conference</b> (informal session) Update from last year's participants Discussion
12:00 – 14:00	ICTY cafeteria (participants costs) or see map for places to eat in the neighbourhood.
13:30 – 14:00	<b>Conference registration</b> At the main entrance prepare ID document. Then proceed to Conference registration desk to register and pay for Conference dinner.
14:00 – 14:20	<b>Conference introduction</b>
14:00	Welcome
14:10	Speeches by Registrar John Hocking (ICTY)
14:20 – 18:00	<b>Session A / moderator: Sidiki Coulibaly (UNESCO)</b>
14:20	The dispute settlement system
	<ul style="list-style-type: none"><li>• Dalila Bundy and Patrick Vanhoudt, European Investment Bank</li><li>• Tillman Fromhold, European Central Bank</li></ul>
16:00	Coffee break
16:30	Discussion
17:30	End of Session A
17:45	Group photo
18:45	Meeting point World Forum
19:00	Bus departs to the restaurant
19:30	Dinner at The Penthouse (The Hague)
22:30	Bus returns to World Forum



# PROGRAMME

## Friday 5 October

09:00 – 12:00 09:00	Session B / moderator: Nizar Zaher (OSCE) Medical and social protection <ul style="list-style-type: none"><li>• Joel Lahaye, CERN</li></ul>
10:30	Coffee break
10:45	Discussion
12:00	End of Session B
12:00 – 13:45	Buffet lunch in the lobby of the Tribunal
14:00 – 14:30	Preparation of next Conference Venue and format Themes/topics
14:30 – 17:00 14:30	Session C / moderator: Bernard Wacquez (AAPOCAD) Family allowances <ul style="list-style-type: none"><li>• Anya Demarle, OECD</li><li>• Philippe Defert, CERN</li><li>• Christelle Patterson, EUMETSAT</li></ul>
15:45	Discussion
16:45	End of Session C
16:45 – 17:00	Conference wrap-up



# TOPICS

## **Session A: The dispute settlement system (pre-litigation and litigation)**

There are several mechanisms within international organisations to help employees enforce the provisions of their contracts and the staff rules enacted by the Organisation. The presentation should focus, in particular, on the benefits and drawbacks of the various dispute settlement systems and their recent developments through the following stages:

- Amicable settlement (mediation, conciliation, informal procedures, etc.)
- Administrative remedies (internal appeals, general consultative bodies, specialised consultative bodies, etc.)
- Judicial remedies (features of the competent tribunal and any existing appeal body)

## **Session B: Medical and social protection**

International organisations provide their staff with a system of social protection including cover for health care, sick and maternity leave, benefits in the event of illness, accident, invalidity or death during an official's appointment. What are the features of these systems and what level of cover do they provide? Are there different protection schemes depending on the official's job category? Is the representative staff body involved in administering the medical and social protection system? Have medical prevention programmes been launched? Has the issue of elderly dependants been addressed? Are international accounting rules applied with a view to covering the Organisation's long-term liabilities as far as post-employment health care is concerned?

## **Session C: Family allowances**

These allowances aim to provide partial compensation for expenses incurred for the subsistence and education of children, but for other members of the family as well, such as the spouse or parents. Most international organisations do not contribute to national family benefits systems and provide their own systems instead. There is a wide range of allowances: household allowance or supplementary family allowance, allowance for dependant child/parent, allowance on the birth of a child, benefits for a handicapped child, education allowance, rent allowance, etc. What are these allowances and what are the conditions of eligibility? Is an international civil servant entitled to receive family benefits provided by the country of posting and, if so, on what conditions? Are these benefits under threat?



# GENERAL INFORMATION

## Conference dinner and lunch

The conference dinner will take place on the Thursday evening at The Penthouse, Rijswijkseplein, 2516 LX The Hague. As you know, each participant is asked to cover the cost of his/her own meal (50€). In order to simplify matters in the evening, we will collect payments upon registration on Thursday and provide you with a receipt and invitation to the dinner. **Please therefore have the exact sum of money available at registration.** If you have any special dietary requirements, and if you have not already done so, please inform the organising committee at [staffunion@un.org](mailto:staffunion@un.org) as soon as possible.

Transportation to and from the restaurant will be provided.

18:45	Meeting point World Forum
19:00	Bus departs to the restaurant
19:30	Dinner at The Penthouse (The Hague)
22:30	Bus returns to World Forum On Friday a lunch buffet will be provided by the UNSU-ICTY.

## House Rules

Participants will need a valid ID to enter ICTY premises. Please respect the house rules in force. Smoking is permitted only in designated areas. Please make sure your mobile phone is turned off in the Conference Room. Please label any luggage and do not leave it unattended.

## Taxi

City Taxi	(070) 383 08 30
Hofstad Taxi	(070) 346 26 27

## Contact UN Staff Union – ICTY

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