



Geneva, 9 September 2013

## -Conference circular 3-

Dear colleagues,

The Staff Union of the United Nations Industrial Development Organization (UNIDO) is honoured to invite you to the 14<sup>th</sup> annual Conference of Staff Associations of International Organisations (CSAIO).

Venue:  
**UNIDO**  
**Vienna International Centre**  
Room C4 (7<sup>th</sup> floor, C building)  
**Wagramerstr. 5**  
**A-1400 Vienna Austria**

Conference dates:  
**10-11 October 2013**

*Since 2011, an informal session takes place on Thursday morning.  
It gives the participants the opportunity to follow up on the issues discussed the previous year*

**LAST POSSIBILITY TO PARTICIPATE IN THE CONFERENCE:**

Please register at <http://csaio.web.cern.ch/next-conference>

**BEFORE 2 October 2013**

*(To do so, you have to first create an external account -easy & quick process-)*

**Two participants per international organisation may register.**

The 14<sup>th</sup> Conference of Staff Associations of International Organisations (CSAIO 14) is a follow-up to the previous conferences organised annually since 2000. This series of conferences aims to bring together staff representatives from international organisations whose headquarters or main offices are in Europe to discuss topics of common interest.

⇒ For more information on the CSAIO, please check the following site <http://csaio.web.cern.ch/>

**Don't forget to complete the survey**

**on working time organization available on line until 20 September**

<https://csaio.web.cern.ch/content/enqu%C3%A0te-aupr%C3%A8s-des-organisations-internationales#>



## This year's topics

### 1. Spatial and temporal flexibility of work practices

Staff representatives are invited to describe their Organisations' innovative systems with regard to:

- spatial work flexibility, and especially teleworking policies;
- temporal work flexibility, and especially flexi-time, time savings accounts and part-time work policies.

NB: For richer discussions on this topic, please take a few minutes to complete the online survey until September 20. (Access with the account created at the time of the registration).

### 2. Pension scheme developments

It is now ten years since the Conference last exchanged views on pension issues. We therefore propose to look at the main changes to our pension schemes in the last few years, and also the creation of new schemes and how they are financed.

### 3. Mediation

A number of Organisations have introduced the idea of mediation as a means of averting conflicts or settling them amicably. You are invited to discuss this method of dispute settlement and outline its advantages and drawbacks.

**If you wish to make a presentation on any of the three topics,  
please notify it in the participation form!**

***Presentations should not last more than 15 minutes and can be made either in English or French.***

### ***Proceedings***

The proceedings and slides used will be available on the CSAIO site after the conference.

### ***Languages***

Simultaneous interpretation both in English and French will be provided throughout the conference.

### ***Conference dinner and lunch***

The conference dinner (50 euros, at your own costs) will take place on the Thursday evening (please have the exact change on the day of the registration). Lunch on Friday will be provided by the Staff Union.

**Please indicate when registering whether or not you will attend the conference dinner  
on 10 October and/or the lunch on 11 October.**

### ***Financial contribution***

As usual, there will be no registration fees.

### ***Security***

Please remember to bring your ID or passport and come early on the first day of the conference for the security check and issuance of a security badge.

### **Disclaimer:**

It is up to the participants to make the actual lodging reservations and take out insurance. Please note that the Staff Union of UNIDO cannot be held responsible for these matters.



## -Provisional programme-

### Thursday 10 October

- 09:30 – 12:00 Follow-up previous conference (*informal session*)  
Update from last year's participants  
Possible presentations from other international organisations & discussion
- 13:30 – 14:00 Conference registration
- 14:00 – 14:20 Conference introduction  
14:00 Welcome
- 14:20 – 18:00 Session A / Moderator: François PICOULEAU (ECA)  
14:20 Spatial and temporal flexibility of work practices
- Christel OSTERROTH (OECD)
  - Nathalie DESSI (EIB)
  - Jimmy STRYHN MEYER (CJEU)
  - Tillmann FROMMHOLD (ECB)
- 16:00 Coffee break  
16:30 Discussion  
17:30 End of Session A  
19:30 Dinner

### Friday 11 October

- 09:00 – 12:15 Session B / Moderator: Gianni PALMIERI (Committee of Staff Representatives of the Co-ordinated Organisations)
- 09:00 Pension scheme developments
- Marc BAECHTEL (Council of Europe)
  - (CERN)
- 10:30 Coffee break  
10:45 Discussion  
12:00 End of Session B
- 12:00 – 13:30 Lunch
- 14:00 – 14:30 Preparation of next Conference  
Venue, hosting Organisation, topics for discussion
- 14:30 – 17:00 Session C / Moderator: Anya DEMARLE (OECD)  
14:30 Mediation
- François MONTAGNER (EUMETSAT)
  - Nizar ZAHER (OSCE)
  - Bayo CALLENDER (UNICTY)
- 15:45 Discussion  
16:45 End of Session C  
16:45 – 17:00 Conference wrap-up



## - List of hotels in Vienna -

These hotels are very close by the UNIDO:

- **Hotel NH Danube City\*\*\*\***

*Few minutes walking distance from the venue*

Address: Wagramer Strasse 21, 1220 Vienna,

Tel: (43-1) 260 20 8266/8260 Fax: (43-1) 260 20/8108

E-mail: [rsv2.nhdanubecity@nh-hotels.com](mailto:rsv2.nhdanubecity@nh-hotels.com) or [rsv.nhdanubecity@nh-hotels.com](mailto:rsv.nhdanubecity@nh-hotels.com)

Single/double room: EUR 99/118 including breakfast

Rates are per room, per night, incl. services and taxes and are not applicable during congress, exhibition and festival periods

- **Park Inn by Radisson Uno City \*\*\*\***

*Few minutes walking distance from the venue*

Address: Wagramer Strasse 16, 1220 Vienna,

Tel: (43-1) 260 400, Fax (43-1) 260 40-699

Email : [reservation.vienna@rezidorparkinn.com](mailto:reservation.vienna@rezidorparkinn.com) Internet: [www.rezidorparkinn.com](http://www.rezidorparkinn.com)

Single/double room: EUR 97/112 including breakfast

Rates are per room, per night, garage, service and taxes

- **ARCOTEL Kaiserwasser \*\*\*\***

*Few minutes walking distance from the venue*

Address: Wagramerstrasse 8, 1220 Vienna

Tel. (43-1)52165 813, Fax (43-1) 52165 810

Email: [reservation.kaiserwasser@arcotel.at](mailto:reservation.kaiserwasser@arcotel.at), Internet: [www.arcotel.at/kassierwasser](http://www.arcotel.at/kassierwasser)

Single and double room: EUR 109 including breakfast including service and taxes

For more hotels, please refer to the pdf annex.