

# Representativeness of Staff Associations

# What we are going to talk about

- The Secretariat Staff Committee (SSC)
- SSC mandate and levels of collaboration
- Active Role
- Membership
- Questions

# The Secretariat Staff Committee (SSC)

- 0 Consists of 5 Staff Representatives**

- 0 Is elected every two years by eligible staff members**

# The Secretariat Staff Committee (SSC)

- **The mandate covers only representation of staff at the Secretariat, but the SSC tries to support colleagues in other duty stations by sharing advice and expertise as required.**
- **Presents a work plan to the Senior Management and discusses issues of concern on a regular basis**

# Mandate of the SSC

- To represent and defend the interests of the staff;**
- To participate in identifying, examining and resolving issues connected to staff welfare and personnel policies concerning conditions of employment;**
- To make proposals with regard to the above issues for the consideration and discussion with the Senior Management.**

# Active Role

- Represent 385 staff
- Regular Meeting with Staff
- Meeting with Staff Representatives of other organizations to exchange knowledge and expertise
- Weekly meeting of the staff committee members to review and discuss staff issues
- Social events

# Membership

- How to become a member
- Type of membership – Voluntary /Mandatory
- Application-How it is applied

# Membership

- Promotion – public relation and information about the advantages of becoming a member
- Word of mouth



# Questions