

Facilities provided for staff representative bodies OSCE

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os|ce Organization for Security and
Co-operation in Europe



Who are we?

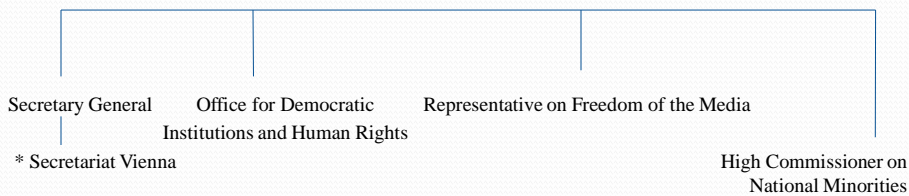
With 57 participating States in North America, Europe and Asia, the OSCE is the world's largest regional security organization. The OSCE works for stability, peace and democracy for more than a billion people, through political dialogue about shared values and through practical work that makes a lasting difference.

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How we work?

Inclusiveness underpins everything the OSCE does. OSCE participating States enjoy equal status and take decisions by consensus.

Executive Structures:



Facts and figures (as of June 2017)

Staffing



3,461 staff

(in total employed by the OSCE)

2,368 staff

(engaged in OSCE 16 field operations in South-Eastern Europe, Eastern Europe, the South Caucasus and Central Asia)

In the Secretariat and the Institutions are:

593 staff

Gender Balance



Share of female and male staff in different posts across the OSCE

The equality of men and women is an integral part of sustainable democracy. The OSCE aims to provide equal opportunities for men and women and to integrate **gender equality** in policies and practices.

Secretariat Staff Committee

- The Secretariat Staff Committee (SSC) consists of 5 Staff Representatives elected by the staff
- The mandate for SSC Staff Representatives is 2 years but the mandate can vary from 1 to 2 years for other staff committees depending on the location



Facilities provided for staff representative bodies (in Secretariat as well as in Hofburg)

- Facilities for holding meetings duly convened by staff representatives, including general meetings, Staff Council meetings, Staff Committee meetings and Unit meetings
- Secretariat Staff Committee is provided with secretarial assistance, office space and supplies as may be necessary for the proper discharge of their functions.
- Secretariat Staff Committee is accorded facilities for reproduction and distribution of notices, bulletins and other documents required for the proper discharge of their functions.
- Secretariat Staff Committee has its notices or bulletins posted at spaces (or on bulletin boards especially designated for that purpose)

Facilities provided for staff representative bodies

- Secretariat Staff Committee has access / use of telephone and any communication facilities subject to the procedures governing requests for such services, also the usage of all type of transportation available in organization.
- Secretariat Staff Committee benefit from services provided by legal unit
- Staff Committee can hire temporary assistant and get support from interns. In addition, when the Staff Committee has big events, Staff Committee benefit from volunteers from different parts of the Organization.

Any Questions?

